

Vote Summary Report

Reporting Period: 01/01/2021 to 05/31/2021

Location(s): GAM PLF

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

Novartis AG

Meeting Date: 03/02/2021

Country: Switzerland

Primary Security ID: H5820Q150

Record Date:

Meeting Type: Annual

Ticker: NOVN

Shares Voted: 132,789

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Mgmt	For	For	For
4	Approve CHF 16.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 8.6 Million	Mgmt	For	For	For
6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million	Mgmt	For	For	For
6.3	Approve Remuneration Report	Mgmt	For	For	For
7.1	Reelect Joerg Reinhardt as Director and Board Chairman	Mgmt	For	For	For
7.2	Reelect Nancy Andrews as Director	Mgmt	For	For	For
7.3	Reelect Ton Buechner as Director	Mgmt	For	For	For
7.4	Reelect Patrice Bula as Director	Mgmt	For	For	For
7.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For	For
7.6	Reelect Ann Fudge as Director	Mgmt	For	For	For
7.7	Reelect Bridgette Heller as Director	Mgmt	For	For	For
7.8	Reelect Frans van Houten as Director	Mgmt	For	For	For
7.9	Reelect Simon Moroney as Director	Mgmt	For	For	For
7.10	Reelect Andreas von Planta as Director	Mgmt	For	For	For
7.11	Reelect Charles Sawyers as Director	Mgmt	For	For	For
7.12	Elect Enrico Vanni as Director	Mgmt	For	For	For
7.13	Reelect William Winters as Director	Mgmt	For	For	For
8.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	For

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Reporting Period: 01/01/2021 to 05/31/2021

Location(s): GAM PLF

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For	For
8.3	Reappoint Enrico Vanni as Member of the Compensation Committee	Mgmt	For	For	For
8.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	For	For
8.5	Appoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
10	Designate Peter Zahn as Independent Proxy	Mgmt	For	For	For
11	Amend Articles Re: Board of Directors Tenure	Mgmt	For	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against	Against

Daetwyler Holding AG

Meeting Date: 03/09/2021

Country: Switzerland

Primary Security ID: H17592157

Record Date:

Meeting Type: Annual

Ticker: DAE

Shares Voted: 7,981

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 0.64 per Registered Share and CHF 3.20 per Bearer Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Renominate Juerg Fedier as Candidate at the Special Meeting of Holders of Bearer Shares	Mgmt	For	For	For
4.1.2	Renominate Jens Breu as Candidate at the Special Meeting of Holders of Bearer Shares	Mgmt	For	For	For
4.1.3	Nominate Martin Hirzel as Candidate at the Special Meeting of Holders of Bearer Shares	Mgmt	For	For	For
4.2	Reelect Paul Haelg as Director and Board Chairman	Mgmt	For	For	For
4.3	Reelect Hanspeter Faessler as Director	Mgmt	For	For	For

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Location(s): GAM PLF

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

Daetwyler Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.4	Reelect Claude Cornaz as Director	Mgmt	For	For	For
4.5	Reelect Gabi Huber as Director	Mgmt	For	Against	Against
4.6	Reelect Hanno Ulmer as Director	Mgmt	For	Against	Against
4.7.1	Reelect Juerg Fedier as Director Representing Bearer Shareholders at the Special Meeting of Holders of Bearer Shares	Mgmt	For	For	For
4.7.2	Reelect Jens Breu as Director Representing Bearer Shareholders at the Special Meeting of Holders of Bearer Shares	Mgmt	For	For	For
4.7.3	Elect Martin Hirzel as Director Representing Bearer Shareholders at the Special Meeting of Holders of Bearer Shares	Mgmt	For	For	For
5.1	Reappoint Hanspeter Faessler as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
5.2	Reappoint Claude Cornaz as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
5.3	Reappoint Jens Breu as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6	Ratify KPMG as Auditors	Mgmt	For	For	For
7	Designate Remo Baumann as Independent Proxy	Mgmt	For	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 2.1 Million	Mgmt	For	For	For
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

BB Biotech AG

Meeting Date: 03/18/2021

Country: Switzerland

Primary Security ID: H0676C173

Record Date:

Meeting Type: Annual

Ticker: BION

Shares Voted: 38,681

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 3.60 per Registered Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For

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Reporting Period: 01/01/2021 to 05/31/2021

Location(s): GAM PLF

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

BB Biotech AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Reelect Erich Hunziker as Director and Board Chairman	Mgmt	For	For	For
4.2	Reelect Clive Meanwell as Director	Mgmt	For	For	For
4.3	Reelect Susan Galbraith as Director	Mgmt	For	For	For
4.4	Reelect Mads Thomsen as Director	Mgmt	For	For	For
4.5	Reelect Thomas von Planta as Director	Mgmt	For	For	For
5.1	Appoint Clive Meanwell as Member of the Compensation Committee	Mgmt	For	For	For
5.2	Appoint Susan Galbraith as Member of the Compensation Committee	Mgmt	For	For	For
5.3	Appoint Mads Thomsen as Member of the Compensation Committee	Mgmt	For	For	For
6	Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For	For
7	Designate Walder Wyss AG as Independent Proxy	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

DKSH Holding AG

Meeting Date: 03/18/2021

Country: Switzerland

Primary Security ID: H2012M121

Record Date:

Meeting Type: Annual

Ticker: DKSH

Shares Voted: 64,388

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 1.95 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	Mgmt	For	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 18.5 Million	Mgmt	For	For	For
5.1.1	Reelect Wolfgang Baier as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 05/31/2021

Location(s): GAM PLF

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

DKSH Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.2	Reelect Jack Clemons as Director	Mgmt	For	For	For
5.1.3	Reelect Marco Gadola as Director	Mgmt	For	For	For
5.1.4	Reelect Frank Gulich as Director	Mgmt	For	For	For
5.1.5	Reelect Adrian Keller as Director	Mgmt	For	For	For
5.1.6	Reelect Andreas Keller as Director	Mgmt	For	For	For
5.1.7	Reelect Annette Koehler as Director	Mgmt	For	For	For
5.1.8	Reelect Hans Tanner as Director	Mgmt	For	For	For
5.1.9	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For	For
5.2	Reelect Marco Gadola as Board Chairman	Mgmt	For	For	For
5.3.1	Reappoint Frank Gulich as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
5.3.2	Reappoint Adrian Keller as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
5.3.3	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
7	Designate Ernst Widmer as Independent Proxy	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Schindler Holding AG

Meeting Date: 03/23/2021

Country: Switzerland

Primary Security ID: H7258G209

Record Date:

Meeting Type: Annual

Ticker: SCHK

Shares Voted: 18,886

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 4.00 per Share and Participation Certificate	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Approve Variable Remuneration of Directors in the Amount of CHF 4.6 Million	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 05/31/2021

Location(s): GAM PLF

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

Schindler Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 11.3 Million	Mgmt	For	For	For
4.3	Approve Fixed Remuneration of Directors in the Amount of CHF 7 Million	Mgmt	For	For	For
4.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 11.6 Million	Mgmt	For	For	For
5.1	Reelect Silvio Napoli as Director and Board Chairman	Mgmt	For	Against	Against
5.2	Elect Adam Keswick as Director	Mgmt	For	Against	Against
5.3	Elect Günter Schaeuble as Director	Mgmt	For	Against	Against
5.4.1	Reelect Alfred Schindler as Director	Mgmt	For	Against	Against
5.4.2	Reelect Pius Baschera as Director	Mgmt	For	Against	Against
5.4.3	Reelect Erich Ammann as Director	Mgmt	For	Against	Against
5.4.4	Reelect Luc Bonnard as Director	Mgmt	For	Against	Against
5.4.5	Reelect Patrice Bula as Director	Mgmt	For	For	For
5.4.6	Reelect Monika Buetler as Director	Mgmt	For	For	For
5.4.7	Reelect Orit Gadiesh as Director	Mgmt	For	Against	Against
5.4.8	Reelect Tobias Staehelin as Director	Mgmt	For	Against	Against
5.4.9	Reelect Carole Vischer as Director	Mgmt	For	Against	Against
5.5	Appoint Adam Keswick as Member of the Compensation Committee	Mgmt	For	Against	Against
5.6.1	Reappoint Pius Baschera as Member of the Compensation Committee	Mgmt	For	Against	Against
5.6.2	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	For
5.7	Designate Adrian von Segesser as Independent Proxy	Mgmt	For	For	For
5.8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

SGS SA

Meeting Date: 03/23/2021

Country: Switzerland

Primary Security ID: H7485A108

Record Date:

Meeting Type: Annual

Ticker: SGSN

Vote Summary Report

Reporting Period: 01/01/2021 to 05/31/2021

Location(s): GAM PLF

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

SGS SA

Shares Voted: 3,434

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 80.00 per Share	Mgmt	For	For	For
4.1a	Reelect Calvin Grieder as Director	Mgmt	For	For	For
4.1b	Reelect Sami Atiya as Director	Mgmt	For	For	For
4.1c	Reelect Paul Desmarais as Director	Mgmt	For	For	For
4.1d	Reelect Ian Gallienne as Director	Mgmt	For	For	For
4.1e	Reelect Shelby du Pasquier as Director	Mgmt	For	For	For
4.1f	Reelect Kory Sorenson as Director	Mgmt	For	For	For
4.1g	Reelect Tobias Hartmann as Director	Mgmt	For	For	For
4.1h	Elect Janet Vergis as Director	Mgmt	For	For	For
4.2	Reelect Calvin Grieder as Board Chairman	Mgmt	For	For	For
4.3.1	Reappoint Ian Gallienne as Member of the Compensation Committee	Mgmt	For	Against	Against
4.3.2	Reappoint Shelby du Pasquier as Member of the Compensation Committee	Mgmt	For	Against	Against
4.3.3	Reappoint Kory Sorenson as Member of the Compensation Committee	Mgmt	For	For	For
4.4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
4.5	Designate Jeandin & Defacqz as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.3 Million	Mgmt	For	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 14 Million	Mgmt	For	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.1 Million	Mgmt	For	For	For
5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 26 Million	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 05/31/2021

Location(s): GAM PLF

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

SGS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve CHF 70,700 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
7	Approve Creation of CHF 500,000 Pool of Capital without Preemptive Rights	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Swiss Prime Site AG

Meeting Date: 03/23/2021

Country: Switzerland

Primary Security ID: H8403W107

Record Date:

Meeting Type: Annual

Ticker: SPSN

Shares Voted: 122,816

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 3.35 per Registered Share	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For	For	For
5.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 8.3 Million	Mgmt	For	For	For
6	Approve Creation of CHF 107.1 Million Pool of Authorized Capital without Preemptive Rights	Mgmt	For	For	For
7.1.1	Reelect Ton Buechner as Director	Mgmt	For	For	For
7.1.2	Reelect Christopher Chambers as Director	Mgmt	For	For	For
7.1.3	Reelect Barbara Frei-Spreiter as Director	Mgmt	For	For	For
7.1.4	Reelect Gabrielle Nater-Bass as Director	Mgmt	For	For	For
7.1.5	Reelect Mario Seris as Director	Mgmt	For	For	For
7.1.6	Reelect Thomas Studhalter as Director	Mgmt	For	For	For
7.1.7	Elect Barbara Knoflach as Director	Mgmt	For	For	For
7.2	Reelect Ton Buechner as Board Chairman	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 05/31/2021

Location(s): GAM PLF

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

Swiss Prime Site AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.3.1	Reappoint Christopher Chambers as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
7.3.2	Reappoint Barbara Frei-Spreiter as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
7.3.3	Reappoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
7.4	Designate Paul Wiesli as Independent Proxy	Mgmt	For	For	For
7.5	Ratify KPMG AG as Auditors	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

ABB Ltd.

Meeting Date: 03/25/2021

Country: Switzerland

Primary Security ID: H0010V101

Record Date:

Meeting Type: Annual

Ticker: ABBN

Shares Voted: 269,604

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 0.80 per Share	Mgmt	For	For	For
5	Approve CHF 13.8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
6	Approve Creation of CHF 24 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against	Against
7.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Mgmt	For	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 40 Million	Mgmt	For	For	For
8.1	Reelect Gunnar Brock as Director	Mgmt	For	For	For
8.2	Reelect David Constable as Director	Mgmt	For	For	For
8.3	Reelect Frederico Curado as Director	Mgmt	For	For	For
8.4	Reelect Lars Foerberg as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 05/31/2021

Location(s): GAM PLF

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

ABB Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.5	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	For	For	For
8.6	Reelect Geraldine Matchett as Director	Mgmt	For	For	For
8.7	Reelect David Meline as Director	Mgmt	For	For	For
8.8	Reelect Satish Pai as Director	Mgmt	For	For	For
8.9	Reelect Jacob Wallenberg as Director	Mgmt	For	For	For
8.10	Reelect Peter Voser as Director and Board Chairman	Mgmt	For	For	For
9.1	Appoint David Constable as Member of the Compensation Committee	Mgmt	For	For	For
9.2	Appoint Frederico Curado as Member of the Compensation Committee	Mgmt	For	For	For
9.3	Appoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For	For	For
10	Designate Hans Zehnder as Independent Proxy	Mgmt	For	For	For
11	Ratify KPMG AG as Auditors	Mgmt	For	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against	Against

Givaudan SA

Meeting Date: 03/25/2021

Country: Switzerland

Primary Security ID: H3238Q102

Record Date:

Meeting Type: Annual

Ticker: GIVN

Shares Voted: 3,155

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 64 per Share	Mgmt	For	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	For	For
5.1.1	Reelect Victor Balli as Director	Mgmt	For	For	For
5.1.2	Reelect Werner Bauer as Director	Mgmt	For	For	For
5.1.3	Reelect Lilian Biner as Director	Mgmt	For	For	For
5.1.4	Reelect Michael Carlos as Director	Mgmt	For	For	For

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Location(s): GAM PLF

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

Givaudan SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.5	Reelect Ingrid Deltenre as Director	Mgmt	For	For	For
5.1.6	Reelect Olivier Filliol as Director	Mgmt	For	For	For
5.1.7	Reelect Sophie Gasperment as Director	Mgmt	For	For	For
5.1.8	Reelect Calvin Grieder as Director and Board Chairman	Mgmt	For	For	For
5.2.1	Reappoint Werner Bauer as Member of the Compensation Committee	Mgmt	For	For	For
5.2.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For	For	For
5.2.3	Reappoint Victor Balli as Member of the Compensation Committee	Mgmt	For	For	For
5.3	Designate Manuel Isler as Independent Proxy	Mgmt	For	For	For
5.4	Ratify Deloitte AG as Auditors	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	Mgmt	For	For	For
6.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	For	For	For
6.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.4 Million	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

BELIMO Holding AG

Meeting Date: 03/29/2021

Country: Switzerland

Primary Security ID: H07171129

Record Date:

Meeting Type: Annual

Ticker: BEAN

Shares Voted: 554

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 150 per Share	Mgmt	For	For	For
3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	For	For
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 970,000	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 05/31/2021

Location(s): GAM PLF

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

BELIMO Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 5.9 Million	Mgmt	For	For	For
6.1.1	Reelect Adrian Altenburger as Director	Mgmt	For	For	For
6.1.2	Reelect Patrick Burkhalter as Director	Mgmt	For	For	For
6.1.3	Reelect Sandra Emme as Director	Mgmt	For	For	For
6.1.4	Reelect Urban Linsi as Director	Mgmt	For	For	For
6.1.5	Reelect Stefan Ranstrand as Director	Mgmt	For	For	For
6.1.6	Reelect Martin Zwyssig as Director	Mgmt	For	For	For
6.2.1	Reelect Patrick Burkhalter as Board Chairman	Mgmt	For	For	For
6.2.2	Reelect Martin Zwyssig as Deputy Chairman	Mgmt	For	For	For
6.3.1	Reappoint Sandra Emme as Member of the Compensation Committee	Mgmt	For	For	For
6.3.2	Reappoint Adrian Altenburger as Member of the Compensation Committee	Mgmt	For	For	For
6.3.3	Appoint Urban Linsi as Member of the Compensation Committee	Mgmt	For	For	For
6.4	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For
6.5	Ratify KPMG AG as Auditors	Mgmt	For	For	For
7	Approve 1:20 Stock Split	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Mobimo Holding AG

Meeting Date: 03/30/2021

Country: Switzerland

Primary Security ID: H55058103

Record Date:

Meeting Type: Annual

Ticker: MOBN

Shares Voted: 6,984

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For

Vote Summary Report

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Location(s): GAM PLF

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

Mobimo Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Creation of CHF 5.4 Million Pool of Capital with Preemptive Rights	Mgmt	For	For	For
4	Approve CHF 66 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 10.00 per Share	Mgmt	For	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
6.1.1	Elect Sabrina Contratto as Director	Mgmt	For	For	For
6.1.2	Reelect Daniel Crausaz as Director	Mgmt	For	For	For
6.1.3	Reelect Brian Fischer as Director	Mgmt	For	For	For
6.1.4	Reelect Bernadette Koch as Director	Mgmt	For	For	For
6.1.5	Reelect Peter Schaub as Director and as Board Chairman	Mgmt	For	For	For
6.1.6	Reelect Martha Scheiber as Director	Mgmt	For	For	For
6.2.1	Reappoint Bernadette Koch as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6.2.2	Appoint Daniel Crausaz as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6.2.3	Reappoint Brian Fischer as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6.3	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
6.4	Designate Grossebacher Rechtsanwaelte AG as Independent Proxy	Mgmt	For	For	For
7.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	For	For	For
8.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million	Mgmt	For	For	For
8.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.9 Million	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

INFICON Holding AG

Meeting Date: 03/31/2021

Country: Switzerland

Primary Security ID: H7190K102

Record Date:

Meeting Type: Annual

Ticker: IFCN

Vote Summary Report

Reporting Period: 01/01/2021 to 05/31/2021

Location(s): GAM PLF

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

INFICON Holding AG

Shares Voted: 1,516

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board of Directors	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 16.00 per Share	Mgmt	For	For	For
4.1	Reelect Beat Luethi as Director and Board Chairman	Mgmt	For	For	For
4.2	Reelect Richard Fischer as Director	Mgmt	For	For	For
4.3	Reelect Vanessa Frey as Director	Mgmt	For	For	For
4.4	Reelect Beat Siegrist as Director	Mgmt	For	For	For
4.5	Elect Reto Suter as Director	Mgmt	For	For	For
4.6	Reappoint Richard Fischer as Member of the Compensation Committee	Mgmt	For	For	For
4.7	Reappoint Beat Siegrist as Member of the Compensation Committee	Mgmt	For	For	For
4.8	Appoint Reto Suter as Member of the Compensation Committee	Mgmt	For	For	For
5	Designate Baur Huerlimann AG as Independent Proxy	Mgmt	For	For	For
6	Ratify KPMG AG as Auditors	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For	For	For
9	Approve Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Mgmt	For	For	For
10	Amend Articles Re: Virtual AGM	Mgmt	For	Against	Against
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

PSP Swiss Property AG

Meeting Date: 03/31/2021

Country: Switzerland

Primary Security ID: H64687124

Record Date:

Meeting Type: Annual

Ticker: PSPN

Vote Summary Report

Reporting Period: 01/01/2021 to 05/31/2021

Location(s): GAM PLF

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

PSP Swiss Property AG

Shares Voted: 82,740

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 3.65 per Share	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5.1	Reelect Luciano Gabriel as Director	Mgmt	For	For	For
5.2	Reelect Corinne Denzler as Director	Mgmt	For	For	For
5.3	Reelect Adrian Dudle as Director	Mgmt	For	For	For
5.4	Reelect Peter Forstmoser as Director	Mgmt	For	For	For
5.5	Reelect Henrik Saxborn as Director	Mgmt	For	For	For
5.6	Reelect Josef Stadler as Director	Mgmt	For	For	For
5.7	Reelect Aviram Wertheim as Director	Mgmt	For	For	For
6	Reelect Luciano Gabriel as Board Chairman	Mgmt	For	For	For
7.1	Reappoint Peter Forstmoser as Member of the Compensation Committee	Mgmt	For	For	For
7.2	Reappoint Adrian Dudle as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Reappoint Josef Stadler as Member of the Compensation Committee	Mgmt	For	For	For
8	Approve Remuneration of Directors in the Amount of CHF 1 Million	Mgmt	For	For	For
9	Approve Remuneration of Executive Committee in the Amount of CHF 4.2 Million	Mgmt	For	For	For
10	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
11	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against	Against

Swisscom AG

Meeting Date: 03/31/2021

Country: Switzerland

Primary Security ID: H8398N104

Record Date:

Meeting Type: Annual

Ticker: SCMN

Vote Summary Report

Reporting Period: 01/01/2021 to 05/31/2021

Location(s): GAM PLF

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

Swisscom AG

Shares Voted: 28,608

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 22 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Reelect Roland Abt as Director	Mgmt	For	For	For
4.2	Reelect Alain Carrupt as Director	Mgmt	For	For	For
4.3	Elect Guus Dekkers as Director	Mgmt	For	For	For
4.4	Reelect Frank Esser as Director	Mgmt	For	For	For
4.5	Reelect Barbara Frei as Director	Mgmt	For	For	For
4.6	Reelect Sandra Lathion-Zweifel as Director	Mgmt	For	For	For
4.7	Reelect Anna Mossberg as Director	Mgmt	For	For	For
4.8	Reelect Michael Rechsteiner as Director	Mgmt	For	For	For
4.9	Elect Michael Rechsteiner as Board Chairman	Mgmt	For	For	For
5.1	Reappoint Roland Abt as Member of the Compensation Committee	Mgmt	For	For	For
5.2	Reappoint Frank Esser as Member of the Compensation Committee	Mgmt	For	For	For
5.3	Reappoint Barbara Frei as Member of the Compensation Committee	Mgmt	For	For	For
5.4	Appoint Michael Rechsteiner as Member of the Compensation Committee	Mgmt	For	For	For
5.5	Reappoint Renzo Simoni as Member of the Compensation Committee	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million	Mgmt	For	For	For
7	Designate Reber Rechtsanwaelte as Independent Proxy	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 05/31/2021

Location(s): GAM PLF

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

Forbo Holding AG

Meeting Date: 04/01/2021

Country: Switzerland

Primary Security ID: H26865214

Record Date:

Meeting Type: Annual

Ticker: FORN

Shares Voted: 1,978

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 20.00 per Share	Mgmt	For	For	For
4.1	Approve Remuneration Report	Mgmt	For	For	For
4.2	Approve Remuneration of Directors in the Amount of CHF 4.6 Million	Mgmt	For	For	For
4.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.5 Million	Mgmt	For	For	For
4.4	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 150,000	Mgmt	For	For	For
4.5	Approve Long-Term Remuneration of Executive Committee in the Amount of CHF 500,000	Mgmt	For	For	For
5.1	Reelect This Schneider as Director and Board Chairman	Mgmt	For	Against	Against
5.2	Reelect Peter Altorfer as Director	Mgmt	For	Against	Against
5.3	Reelect Michael Pieper as Director	Mgmt	For	Against	Against
5.4	Reelect Claudia Coninx-Kaczynski as Director	Mgmt	For	For	For
5.5	Reelect Reto Mueller as Director	Mgmt	For	For	For
5.6	Reelect Vincent Studer as Director	Mgmt	For	Against	Against
6.1	Reappoint Peter Altorfer as Member of the Compensation Committee	Mgmt	For	Against	Against
6.2	Reappoint Claudia Coninx-Kaczynski as Member of the Compensation Committee	Mgmt	For	For	For
6.3	Reappoint Michael Pieper as Member of the Compensation Committee	Mgmt	For	Against	Against
7	Ratify KPMG AG as Auditors	Mgmt	For	For	For
8	Designate Rene Peyer as Independent Proxy	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 05/31/2021

Location(s): GAM PLF

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

Schweiter Technologies AG

Meeting Date: 04/01/2021

Country: Switzerland

Primary Security ID: H73431142

Record Date:

Meeting Type: Annual

Ticker: SWTQ

Shares Voted: 872

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Receive Report on Fiscal Year 2020 (Non-Voting)	Mgmt			
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
5	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
6	Approve Allocation of Income and Dividends of CHF 40 per Share	Mgmt	For	For	For
7.1.1	Reelect Heinz Baumgartner as Director	Mgmt	For	For	For
7.1.2	Reelect Vanessa Frey as Director	Mgmt	For	For	For
7.1.3	Reelect Jacques Sanche as Director	Mgmt	For	For	For
7.1.4	Reelect Lars van der Haegen as Director	Mgmt	For	For	For
7.1.5	Reelect Beat Siegrist as Director and Board Chairman	Mgmt	For	For	For
7.2.1	Elect Daniel Bossard as Director	Mgmt	For	For	For
7.2.2	Elect Stephan Widrig as Director	Mgmt	For	For	For
7.3.1	Reappoint Jacques Sanche as Member of the Compensation Committee	Mgmt	For	For	For
7.3.2	Reappoint Vanessa Frey as Member of the Compensation Committee	Mgmt	For	Against	Against
7.3.3	Reappoint Beat Siegrist as Member of the Compensation Committee	Mgmt	For	Against	Against
7.4	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For
7.5	Ratify KPMG AG as Auditors	Mgmt	For	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	For	For	For
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 4 Million	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 05/31/2021

Location(s): GAM PLF

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

Clariant AG

Meeting Date: 04/07/2021

Country: Switzerland

Primary Security ID: H14843165

Record Date:

Meeting Type: Annual

Ticker: CLN

Shares Voted: 257,551

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3.1	Approve Allocation of Income	Mgmt	For	For	For
3.2	Approve CHF 232.4 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.70 per Share	Mgmt	For	For	For
4.1.a	Reelect Abdullah Alissa as Director	Mgmt	For	Against	Against
4.1.b	Reelect Nader Alwehibi as Director	Mgmt	For	For	For
4.1.c	Reelect Guenter von Au as Director	Mgmt	For	For	For
4.1.d	Reelect Calum MacLean as Director	Mgmt	For	For	For
4.1.e	Reelect Thilo Mannhardt as Director	Mgmt	For	For	For
4.1.f	Reelect Geoffery Merszei as Director	Mgmt	For	For	For
4.1.g	Reelect Eveline Saupper as Director	Mgmt	For	For	For
4.1.h	Reelect Peter Steiner as Director	Mgmt	For	For	For
4.1.i	Reelect Claudia Dyckerhoff as Director	Mgmt	For	For	For
4.1.j	Reelect Susanne Wamsler as Director	Mgmt	For	For	For
4.1.k	Reelect Konstantin Winterstein as Director	Mgmt	For	For	For
4.2	Reelect Guenter von Au as Board Chairman	Mgmt	For	For	For
4.3.1	Reappoint Nader Alwehibi as Member of the Compensation Committee	Mgmt	For	For	For
4.3.2	Reappoint Eveline Saupper as Member of the Compensation Committee	Mgmt	For	For	For
4.3.3	Reappoint Claudia Dyckerhoff as Member of the Compensation Committee	Mgmt	For	For	For
4.3.4	Reappoint Konstantin Winterstein as Member of the Compensation Committee	Mgmt	For	For	For
4.4	Designate Balthasar Settelen as Independent Proxy	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 05/31/2021

Location(s): GAM PLF

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

Clariant AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 5 Million	Mgmt	For	For	For
5.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 16 Million	Mgmt	For	For	For
6.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against	Against
6.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against	Against

Zurich Insurance Group AG

Meeting Date: 04/07/2021

Country: Switzerland

Primary Security ID: H9870Y105

Record Date:

Meeting Type: Annual

Ticker: ZURN

Shares Voted: 22,142

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 20.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1a	Reelect Michel Lies as Director and Board Chairman	Mgmt	For	For	For
4.1b	Reelect Joan Amble as Director	Mgmt	For	For	For
4.1c	Reelect Catherine Bessant as Director	Mgmt	For	For	For
4.1d	Reelect Dame Carnwath as Director	Mgmt	For	For	For
4.1e	Reelect Christoph Franz as Director	Mgmt	For	For	For
4.1f	Reelect Michael Halbherr as Director	Mgmt	For	For	For
4.1g	Reelect Jeffrey Hayman as Director (pro-forma vote as Jeffrey Hayman is not available for appointment)	Mgmt	For	For	For
4.1h	Reelect Monica Maechler as Director	Mgmt	For	For	For
4.1i	Reelect Kishore Mahbubani as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 05/31/2021

Location(s): GAM PLF

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

Zurich Insurance Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1j	Reelect Jasmin Staiblin as Director	Mgmt	For	For	For
4.1k	Reelect Barry Stowe as Director	Mgmt	For	For	For
4.1l	Elect Sabine Keller-Busse as Director	Mgmt	For	For	For
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Mgmt	For	For	For
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Mgmt	For	For	For
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For	For	For
4.2.4	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Mgmt	For	For	For
4.2.5	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Mgmt	For	For	For
4.2.6	Appoint Sabine Keller-Busse as Member of the Compensation Committee	Mgmt	For	For	For
4.3	Designate Keller KLG as Independent Proxy	Mgmt	For	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 5.9 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 79.8 Million	Mgmt	For	For	For
6	Approve Extension of Existing Authorized Capital Pool of CHF 4.5 Million with Partial Exclusion of Preemptive Rights and Approve Amendment to Existing Conditional Capital Pool	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Adecco Group AG

Meeting Date: 04/08/2021

Country: Switzerland

Primary Security ID: H00392318

Record Date:

Meeting Type: Annual

Ticker: ADEN

Shares Voted: 51,730

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 05/31/2021

Location(s): GAM PLF

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

Adecco Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of CHF 2.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 5.1 Million	Mgmt	For	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	Mgmt	For	For	For
5.1.1	Reelect Jean-Christophe Deslarzes as Director and Board Chairman	Mgmt	For	For	For
5.1.2	Reelect Ariane Gorin as Director	Mgmt	For	For	For
5.1.3	Reelect Alexander Gut as Director	Mgmt	For	For	For
5.1.4	Reelect Didier Lamouche as Director	Mgmt	For	For	For
5.1.5	Reelect David Prince as Director	Mgmt	For	For	For
5.1.6	Reelect Kathleen Taylor as Director	Mgmt	For	For	For
5.1.7	Reelect Regula Wallimann as Director	Mgmt	For	For	For
5.1.8	Elect Rachel Duan as Director	Mgmt	For	For	For
5.2.1	Reappoint Kathleen Taylor as Member of the Compensation Committee	Mgmt	For	For	For
5.2.2	Reappoint Didier Lamouche as Member of the Compensation Committee	Mgmt	For	For	For
5.2.3	Appoint Rachel Duan as Member of the Compensation Committee	Mgmt	For	For	For
5.3	Designate Keller KLG as Independent Proxy	Mgmt	For	For	For
5.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
6	Approve Creation of CHF 815,620 Pool of Capital without Preemptive Rights	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

UBS Group AG

Meeting Date: 04/08/2021

Country: Switzerland

Primary Security ID: H42097107

Record Date:

Meeting Type: Annual

Ticker: UBSG

Vote Summary Report

Reporting Period: 01/01/2021 to 05/31/2021

Location(s): GAM PLF

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

UBS Group AG

Shares Voted: 353,647

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of USD 0.37 per Share	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management for Fiscal Year 2020, excluding French Cross-Border Matter	Mgmt	For	For	For
5.1	Reelect Axel Weber as Director and Board Chairman	Mgmt	For	For	For
5.2	Reelect Jeremy Anderson as Director	Mgmt	For	For	For
5.3	Reelect William Dudley as Director	Mgmt	For	For	For
5.4	Reelect Reto Francioni as Director	Mgmt	For	For	For
5.5	Reelect Fred Hu as Director	Mgmt	For	For	For
5.6	Reelect Mark Hughes as Director	Mgmt	For	For	For
5.7	Reelect Nathalie Rachou as Director	Mgmt	For	For	For
5.8	Reelect Julie Richardson as Director	Mgmt	For	For	For
5.9	Reelect Dieter Wemmer as Director	Mgmt	For	For	For
5.10	Reelect Jeanette Wong as Director	Mgmt	For	For	For
6.1	Elect Claudia Boeckstiegel as Director	Mgmt	For	For	For
6.2	Elect Patrick Firmenich as Director	Mgmt	For	For	For
7.1	Reappoint Julie Richardson as Member of the Compensation Committee	Mgmt	For	For	For
7.2	Reappoint Reto Francioni as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Reappoint Dieter Wemmer as Member of the Compensation Committee	Mgmt	For	For	For
7.4	Reappoint Jeanette Wong as Member of the Compensation Committee	Mgmt	For	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	For	For	For
8.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 85 Million	Mgmt	For	For	For
8.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 05/31/2021

Location(s): GAM PLF

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

UBS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For	For	For
9.2	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
9.3	Ratify BDO AG as Special Auditors	Mgmt	For	For	For
10	Amend Articles Re: Voting Majority for Board Resolutions	Mgmt	For	For	For
11	Approve CHF 15.7 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
12	Authorize Repurchase of up to CHF 4 Billion in Issued Share Capital	Mgmt	For	For	For
13	Transact Other Business (Voting)	Mgmt	None	Against	Against

Straumann Holding AG

Meeting Date: 04/09/2021

Country: Switzerland

Primary Security ID: H8300N119

Record Date:

Meeting Type: Annual

Ticker: STMN

Shares Voted: 6,519

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 5.75 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For	For
5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9 Million	Mgmt	For	For	For
5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Mgmt	For	For	For
5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.1 Million	Mgmt	For	For	For
6.1	Reelect Gilbert Achermann as Director and Board Chairman	Mgmt	For	Against	Against
6.2	Reelect Sebastian Burckhardt as Director	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 05/31/2021

Location(s): GAM PLF

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

Straumann Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3	Reelect Marco Gadola as Director	Mgmt	For	Against	Against
6.4	Reelect Juan Gonzalez as Director	Mgmt	For	For	For
6.5	Reelect Beat Luethi as Director	Mgmt	For	For	For
6.6	Reelect Thomas Straumann as Director	Mgmt	For	Against	Against
6.7	Reelect Regula Wallimann as Director	Mgmt	For	For	For
6.8	Elect Petra Rumpf as Director	Mgmt	For	Against	Against
7.1	Appoint Beat Luethi as Member of the Compensation Committee	Mgmt	For	For	For
7.2	Appoint Regula Wallimann as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Appoint Juan Gonzalez as Member of the Compensation Committee	Mgmt	For	For	For
8	Designate Neovius AG as Independent Proxy	Mgmt	For	For	For
9	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

OC Oerlikon Corp. AG

Meeting Date: 04/13/2021

Country: Switzerland

Primary Security ID: H59187106

Record Date:

Meeting Type: Annual

Ticker: OERL

Shares Voted: 306,779

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 0.35 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1.1	Reelect Michael Suess as Director and Board Chairman	Mgmt	For	For	For
4.1.2	Reelect Paul Adams as Director	Mgmt	For	For	For
4.1.3	Reelect Irina Matveeva as Director	Mgmt	For	For	For
4.1.4	Reelect Alexey Moskov as Director	Mgmt	For	For	For
4.1.5	Reelect Gerhard Pegam as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 05/31/2021

Location(s): GAM PLF

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

OC Oerlikon Corp. AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.6	Reelect Suzanne Thoma as Director	Mgmt	For	For	For
4.2	Elect Juerg Fedier as Director	Mgmt	For	For	For
5.1.1	Reappoint Michael Suess as Member of the Human Resources Committee	Mgmt	For	For	For
5.1.2	Reappoint Alexey Moskov as Member of the Human Resources Committee	Mgmt	For	For	For
5.1.3	Reappoint Gerhard Pegam as Member of the Human Resources Committee	Mgmt	For	For	For
5.1.4	Reappoint Suzanne Thoma as Member of the Human Resources Committee	Mgmt	For	For	For
5.2	Appoint Paul Adams as Member of the Human Resources Committee	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
7	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Amount of CHF 2.6 Million from the 2021 AGM Until 2022 AGM	Mgmt	For	For	For
10	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million for the Period July 1, 2021 - June 30, 2022	Mgmt	For	For	For
11	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.4 Million for the Period Jan. 1 - Dec. 31, 2020	Mgmt	For	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against	Against

Tecan Group AG

Meeting Date: 04/13/2021

Country: Switzerland

Primary Security ID: H84774167

Record Date:

Meeting Type: Annual

Ticker: TECN

Shares Voted: 18,998

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Allocation of Income and Dividends of CHF 1.15 per Share	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 05/31/2021

Location(s): GAM PLF

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

Tecan Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Approve Transfer of CHF 13.1 Million from Legal Reserves to Free Reserves and Repayment of CHF 1.15 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Reelect Lukas Braunschweiler as Director	Mgmt	For	For	For
4.1.2	Reelect Oliver Fetzter as Director	Mgmt	For	For	For
4.1.3	Reelect Heinrich Fischer as Director	Mgmt	For	For	For
4.1.4	Reelect Karen Huebscher as Director	Mgmt	For	For	For
4.1.5	Reelect Christa Kreuzburg as Director	Mgmt	For	For	For
4.1.6	Reelect Daniel Marshak as Director	Mgmt	For	For	For
4.2	Reelect Lukas Braunschweiler as Board Chairman	Mgmt	For	For	For
4.3.1	Reappoint Oliver Fetzter as Member of the Compensation Committee	Mgmt	For	For	For
4.3.2	Reappoint Christa Kreuzburg as Member of the Compensation Committee	Mgmt	For	For	For
4.3.3	Reappoint Daniel Marshak as Member of the Compensation Committee	Mgmt	For	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
4.5	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
5.2	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 18.5 Million	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

Geberit AG

Meeting Date: 04/14/2021

Country: Switzerland

Primary Security ID: H2942E124

Record Date:

Meeting Type: Annual

Ticker: GEBN

Vote Summary Report

Reporting Period: 01/01/2021 to 05/31/2021

Location(s): GAM PLF

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

Geberit AG

Shares Voted: 16,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 11.40 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1.1	Reelect Albert Baehny as Director and Board Chairman	Mgmt	For	For	For
4.1.2	Reelect Felix Ehrat as Director	Mgmt	For	For	For
4.1.3	Reelect Werner Karlen as Director	Mgmt	For	For	For
4.1.4	Reelect Bernadette Koch as Director	Mgmt	For	For	For
4.1.5	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For	For
4.1.6	Elect Thomas Bachmann as Director	Mgmt	For	For	For
4.2.1	Reappoint Werner Karlen as Member of the Compensation Committee	Mgmt	For	For	For
4.2.2	Reappoint Eunice Zehnder-Lai as Member of the Compensation Committee	Mgmt	For	For	For
4.2.3	Appoint Thomas Bachmann as Member of the Compensation Committee	Mgmt	For	For	For
5	Designate Roger Mueller as Independent Proxy	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
7.1	Approve Remuneration Report	Mgmt	For	For	For
7.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For	For	For
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 11.5 Million	Mgmt	For	For	For
8	Approve CHF 116,709 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Julius Baer Gruppe AG

Meeting Date: 04/14/2021

Country: Switzerland

Primary Security ID: H4414N103

Record Date:

Meeting Type: Annual

Ticker: BAER

Vote Summary Report

Reporting Period: 01/01/2021 to 05/31/2021

Location(s): GAM PLF

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

Julius Baer Gruppe AG

Shares Voted: 24,396

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 1.75 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Approve Remuneration of Board of Directors in the Amount of CHF 3.9 Million from 2021 AGM Until 2022 AGM	Mgmt	For	For	For
4.2.1	Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 11.6 Million for Fiscal 2020	Mgmt	For	For	For
4.2.2	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 11.5 Million for Fiscal 2021	Mgmt	For	For	For
4.2.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.2 Million for Fiscal 2021	Mgmt	For	For	For
5.1.1	Reelect Romeo Lacher as Director	Mgmt	For	For	For
5.1.2	Reelect Gilbert Achermann as Director	Mgmt	For	For	For
5.1.3	Reelect Heinrich Baumann as Director	Mgmt	For	For	For
5.1.4	Reelect Richard Campbell-Breeden as Director	Mgmt	For	For	For
5.1.5	Reelect Ivo Furrer as Director	Mgmt	For	For	For
5.1.6	Reelect Claire Giraut as Director	Mgmt	For	For	For
5.1.7	Reelect Kathryn Shih as Director	Mgmt	For	For	For
5.1.8	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For	For
5.1.9	Reelect Olga Zoutendijk as Director	Mgmt	For	For	For
5.2	Elect David Nicol as Director	Mgmt	For	For	For
5.3	Reelect Romeo Lacher as Board Chairman	Mgmt	For	For	For
5.4.1	Reappoint Gilbert Achermann as Member of the Compensation Committee	Mgmt	For	For	For
5.4.2	Reappoint Richard Campbell-Breeden as Member of the Compensation Committee	Mgmt	For	For	For
5.4.3	Appoint Kathryn Shih as Member of the Compensation Committee (as per Sep. 1, 2020)	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 05/31/2021

Location(s): GAM PLF

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

Julius Baer Gruppe AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.4.4	Reappoint Eunice Zehnder-Lai as Member of the Compensation Committee	Mgmt	For	For	For
6	Ratify KPMG AG as Auditors	Mgmt	For	For	For
7	Designate Marc Nater as Independent Proxy	Mgmt	For	For	For
8	Approve CHF 51,700 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Amend Articles Re: Editorial Changes	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

Sulzer AG

Meeting Date: 04/14/2021

Country: Switzerland

Primary Security ID: H83580284

Record Date:

Meeting Type: Annual

Ticker: SUN

Shares Voted: 7,478

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 4.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million	Mgmt	For	For	For
5.1	Reelect Peter Loescher as Director and Board Chairman	Mgmt	For	For	For
5.2.1	Reelect Hanne Sorensen as Director	Mgmt	For	For	For
5.2.2	Reelect Matthias Bichsel as Director	Mgmt	For	For	For
5.2.3	Reelect Mikhail Lifshitz as Director	Mgmt	For	For	For
5.2.4	Reelect Alexey Moskov as Director	Mgmt	For	For	For
5.2.5	Reelect Gerhard Roiss as Director	Mgmt	For	For	For
5.3.1	Elect Suzanne Thoma as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 05/31/2021

Location(s): GAM PLF

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

Sulzer AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3.2	Elect David Metzger as Director	Mgmt	For	For	For
6.1.1	Reappoint Hanne Sorensen as Member of the Compensation Committee	Mgmt	For	For	For
6.1.2	Reappoint Gerhard Roiss as Member of the Compensation Committee	Mgmt	For	For	For
6.2	Appoint Suzanne Thoma as Member of the Compensation Committee	Mgmt	For	For	For
7	Ratify KPMG AG as Auditors	Mgmt	For	For	For
8	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For
9	Approve Creation of CHF 17,000 Pool of Conditional Capital for Bonds or Similar Debt Instruments	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

Bucher Industries AG

Meeting Date: 04/15/2021

Country: Switzerland

Primary Security ID: H10914176

Record Date:

Meeting Type: Annual

Ticker: BUCN

Shares Voted: 9,720

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 6.50 per Share	Mgmt	For	For	For
4.1	Amend Articles Re: Opting Out Clause	Mgmt	For	For	For
4.2	Amend Articles Re: Size of Compensation Committee	Mgmt	For	For	For
4.3	Amend Articles Re: Remuneration of Directors	Mgmt	For	For	For
5.1.1	Reelect Anita Hauser as Director	Mgmt	For	Against	Against
5.1.2	Reelect Michael Hauser as Director	Mgmt	For	Against	Against
5.1.3	Reelect Martin Hirzel as Director	Mgmt	For	For	For
5.1.4	Reelect Philip Mosimann as Director and Board Chairman	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 05/31/2021

Location(s): GAM PLF

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

Bucher Industries AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.5	Reelect Heinrich Spoerry as Director	Mgmt	For	Against	Against
5.1.6	Reelect Valentin Vogt as Director	Mgmt	For	For	For
5.2.1	Reappoint Anita Hauser as Member of the Compensation Committee	Mgmt	For	Against	Against
5.2.2	Reappoint Valentin Vogt as Member of the Compensation Committee	Mgmt	For	For	For
5.3	Designate Keller KLG as Independent Proxy	Mgmt	For	For	For
5.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
6.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million	Mgmt	For	For	For
6.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
6.3	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For	For	For
6.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5 Million	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Emmi AG

Meeting Date: 04/15/2021

Country: Switzerland

Primary Security ID: H2217C100

Record Date:

Meeting Type: Annual

Ticker: EMMN

Shares Voted: 3,067

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board of Directors	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 13.00 per Share	Mgmt	For	For	For
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	For	For	For
4.2	Approve Fixed Remuneration of the Agricultural Council in the Amount of CHF 40,000	Mgmt	For	For	For
4.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.5 Million	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 05/31/2021

Location(s): GAM PLF

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

Emmi AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.1 Million	Mgmt	For	For	For
5.1.1	Reelect Konrad Graber as Director and Board Chairman	Mgmt	For	For	For
5.1.2	Reelect Thomas Oehen-Buehlmann as Director	Mgmt	For	For	For
5.1.3	Reelect Monique Bourquin as Director	Mgmt	For	For	For
5.1.4	Reelect Christina Johansson as Director	Mgmt	For	For	For
5.1.5	Reelect Alexandra Quillet as Director	Mgmt	For	For	For
5.1.6	Reelect Franz Steiger as Director	Mgmt	For	For	For
5.1.7	Reelect Diana Strelbel as Director	Mgmt	For	For	For
5.2.1	Elect Dominik Buergy as Director	Mgmt	For	For	For
5.2.2	Elect Thomas Grueter as Director	Mgmt	For	For	For
5.3.1	Reappoint Konrad Graber as Member of the Personnel and Compensation Committee	Mgmt	For	Against	Against
5.3.2	Reappoint Monique Bourquin as Member of the Personnel and Compensation Committee	Mgmt	For	For	For
5.3.3	Reappoint Thomas Oehen-Buehlmann as Member of the Personnel and Compensation Committee	Mgmt	For	Against	Against
6	Ratify KPMG AG as Auditors	Mgmt	For	For	For
7	Designate Pascal Engelberger as Independent Proxy	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Nestle SA

Meeting Date: 04/15/2021

Country: Switzerland

Primary Security ID: H57312649

Record Date:

Meeting Type: Annual

Ticker: NESN

Shares Voted: 127,510

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 05/31/2021

Location(s): GAM PLF

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 2.75 per Share	Mgmt	For	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chairman	Mgmt	For	For	For
4.1.b	Reelect Ulf Schneider as Director	Mgmt	For	For	For
4.1.c	Reelect Henri de Castries as Director	Mgmt	For	For	For
4.1.d	Reelect Renato Fassbind as Director	Mgmt	For	For	For
4.1.e	Reelect Pablo Isla as Director	Mgmt	For	For	For
4.1.f	Reelect Ann Veneman as Director	Mgmt	For	For	For
4.1.g	Reelect Eva Cheng as Director	Mgmt	For	For	For
4.1.h	Reelect Patrick Aebischer as Director	Mgmt	For	For	For
4.1.i	Reelect Kasper Rorsted as Director	Mgmt	For	For	For
4.1.j	Reelect Kimberly Ross as Director	Mgmt	For	For	For
4.1.k	Reelect Dick Boer as Director	Mgmt	For	For	For
4.1.l	Reelect Dinesh Paliwal as Director	Mgmt	For	For	For
4.1.m	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	For	For
4.2	Elect Lindiwe Sibanda as Director	Mgmt	For	For	For
4.3.1	Appoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For	For
4.3.2	Appoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For	For
4.3.3	Appoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For	For
4.3.4	Appoint Kasper Rorsted as Member of the Compensation Committee	Mgmt	For	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 57.5 Million	Mgmt	For	For	For
6	Approve CHF 6.6 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 05/31/2021

Location(s): GAM PLF

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Climate Action Plan	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	Against	Against	Against

Allreal Holding AG

Meeting Date: 04/16/2021

Country: Switzerland

Primary Security ID: H0151D100

Record Date:

Meeting Type: Annual

Ticker: ALLN

Shares Voted: 18,291

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Allocation of Income and Ordinary Dividends of CHF 3.50 per Share	Mgmt	For	For	For
2.2	Approve Dividends of CHF 3.25 per Share from Capital Contribution Reserves	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Reelect Ralph-Thomas Honegger as Director and Board Chairman	Mgmt	For	For	For
4.1.2	Reelect Philipp Gmuer as Director	Mgmt	For	For	For
4.1.3	Reelect Andrea Sieber as Director	Mgmt	For	Against	Against
4.1.4	Reelect Peter Spuhler as Director	Mgmt	For	Against	Against
4.1.5	Reelect Olivier Steimer as Director	Mgmt	For	For	For
4.1.6	Reelect Thomas Stenz as Director	Mgmt	For	For	For
4.1.7	Reelect Juerg Stoeckli as Director	Mgmt	For	For	For
4.2.1	Reappoint Philipp Gmuer as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.2.2	Reappoint Andrea Sieber as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
4.2.3	Reappoint Peter Spuhler as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
4.3	Designate Andre Weber as Independent Proxy	Mgmt	For	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
5.1	Approve Remuneration Report	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 05/31/2021

Location(s): GAM PLF

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

Allreal Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Approve Fixed Remuneration of Directors in the Amount of CHF 900,000	Mgmt	For	For	For
5.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.4 Million	Mgmt	For	For	For
5.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.3 Million	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

Swiss Re AG

Meeting Date: 04/16/2021

Country: Switzerland

Primary Security ID: H8431B109

Record Date:

Meeting Type: Annual

Ticker: SREN

Shares Voted: 70,860

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Remuneration Report	Mgmt	For	For	For
1.2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 5.90 per Share	Mgmt	For	For	For
3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 15.1 Million	Mgmt	For	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	For	For
5.1.a	Reelect Sergio Ermotti as Director and Board Chairman	Mgmt	For	For	For
5.1.b	Reelect Raymond Ch'ien as Director	Mgmt	For	For	For
5.1.c	Reelect Renato Fassbind as Director	Mgmt	For	For	For
5.1.d	Reelect Karen Gavan as Director	Mgmt	For	For	For
5.1.e	Reelect Joachim Oechslin as Director	Mgmt	For	For	For
5.1.f	Reelect Deanna Ong as Director	Mgmt	For	For	For
5.1.g	Reelect Jay Ralph as Director	Mgmt	For	For	For
5.1.h	Reelect Joerg Reinhardt as Director	Mgmt	For	For	For
5.1.i	Reelect Philip Ryan as Director	Mgmt	For	For	For
5.1.j	Reelect Paul Tucker as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 05/31/2021

Location(s): GAM PLF

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

Swiss Re AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.k	Reelect Jacques de Vaucleroy as Director	Mgmt	For	For	For
5.1.l	Reelect Susan Wagner as Director	Mgmt	For	For	For
5.1.m	Reelect Larry Zimpleman as Director	Mgmt	For	For	For
5.2.1	Reappoint Raymond Ch'ien as Member of the Compensation Committee	Mgmt	For	For	For
5.2.2	Reappoint Renato Fassbind as Member of the Compensation Committee	Mgmt	For	For	For
5.2.3	Reappoint Karen Gavan as Member of the Compensation Committee	Mgmt	For	For	For
5.2.4	Reappoint Joerg Reinhardt as Member of the Compensation Committee	Mgmt	For	For	For
5.2.5	Reappoint Jacques de Vaucleroy as Member of the Compensation Committee	Mgmt	For	For	For
5.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For
5.4	Ratify KPMG as Auditors	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 10.3 Million	Mgmt	For	For	For
6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 36.5 Million	Mgmt	For	For	For
7	Approve Renewal of CHF 8.5 Million Pool of Authorized Share Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Luzerner Kantonalbank AG

Meeting Date: 04/19/2021 **Country:** Switzerland **Primary Security ID:** H51129163

Record Date: **Meeting Type:** Annual **Ticker:** LUKN

Shares Voted: 1,140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration of Directors in the Amount of CHF 772,729	Mgmt	For	For	For
3.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2 Million	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 05/31/2021

Location(s): GAM PLF

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

Luzerner Kantonalbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.3 Million	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of CHF 12.50 per Share	Mgmt	For	For	For
6.1	Amend Articles Re: Voting and Election System	Mgmt	For	For	For
6.2	Amend Articles Re: Age Limit for Board Members	Mgmt	For	For	For
7.1	Reelect Markus Hongler as Director, Board Chairman and as a Member of the Personnel and Compensation Committee	Mgmt	For	For	For
7.2	Reelect Josef Felder as Director and as a Member of the Personnel and Compensation Committee	Mgmt	For	For	For
7.3	Reelect Martha Scheiber as Director and as a Member of the Personnel and Compensation Committee	Mgmt	For	For	For
7.4.1	Reelect Andreas Dietrich as Director	Mgmt	For	For	For
7.4.2	Reelect Andreas Emmenegger as Director	Mgmt	For	For	For
7.4.3	Reelect Franz Grueter as Director	Mgmt	For	For	For
7.4.4	Reelect Stefan Portmann as Director	Mgmt	For	For	For
7.5.1	Elect Roger Studer as Director	Mgmt	For	For	For
7.5.2	Elect Nicole Vyskocil as Director	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
9	Designate Markus Kaufmann as Independent Proxy	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

Sika AG

Meeting Date: 04/20/2021

Country: Switzerland

Primary Security ID: H7631K273

Record Date:

Meeting Type: Annual

Ticker: SIKA

Vote Summary Report

Reporting Period: 01/01/2021 to 05/31/2021

Location(s): GAM PLF

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

Sika AG

Shares Voted: 40,048

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 2.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1.1	Reelect Paul Haelg as Director	Mgmt	For	For	For
4.1.2	Reelect Monika Ribar as Director	Mgmt	For	For	For
4.1.3	Reelect Daniel Sauter as Director	Mgmt	For	For	For
4.1.4	Reelect Christoph Tobler as Director	Mgmt	For	For	For
4.1.5	Reelect Justin Howell as Director	Mgmt	For	For	For
4.1.6	Reelect Thierry Vanlancker as Director	Mgmt	For	For	For
4.1.7	Reelect Viktor Balli as Director	Mgmt	For	For	For
4.2	Elect Paul Schuler as Director	Mgmt	For	For	For
4.3	Reelect Paul Haelg as Board Chairman	Mgmt	For	For	For
4.4.1	Appoint Daniel Sauter as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4.2	Appoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4.3	Appoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
4.6	Designate Jost Windlin as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
5.2	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	Mgmt	For	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 21.5 Million	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

Vontobel Holding AG

Meeting Date: 04/20/2021

Country: Switzerland

Primary Security ID: H92070210

Record Date:

Meeting Type: Annual

Ticker: VONN

Vote Summary Report

Reporting Period: 01/01/2021 to 05/31/2021

Location(s): GAM PLF

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

Vontobel Holding AG

Shares Voted: 35,980

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 2.25 per Share	Mgmt	For	For	For
4.1	Reelect Herbert Scheidt as Director and as Board Chairman	Mgmt	For	For	For
4.2	Reelect Bruno Basler as Director and as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.3	Reelect Maja Baumann as Director	Mgmt	For	For	For
4.4	Reelect Elisabeth Bourqui as Director and as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.5	Reelect David Cole as Director	Mgmt	For	For	For
4.6	Reelect Stefan Loacker as Director	Mgmt	For	For	For
4.7	Reelect Clara Streit as Director and as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.8	Reelect Bjoern Wettergren as Director and as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.9	Elect Andreas Utermann as Director	Mgmt	For	For	For
4.10	Elect Michael Halbherr as Director and as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5	Designate VISCHER AG as Independent Proxy	Mgmt	For	For	For
6	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
7.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
7.2	Approve Fixed Remuneration of Directors in the Amount of CHF 5.2 Million	Mgmt	For	For	For
7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.9 Million for the Period July 1, 2021 - June 30, 2022	Mgmt	For	For	For
7.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 9.5 Million for Fiscal 2020	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 05/31/2021

Location(s): GAM PLF

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

Vontobel Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.5	Approve Performance Share Awards to the Executive Committee in the Amount of CHF 5 Million	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Conzzeta AG

Meeting Date: 04/21/2021

Country: Switzerland

Primary Security ID: H1161X102

Record Date:

Meeting Type: Annual

Ticker: CON

Shares Voted: 985

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 60 per Class A Share and CHF 12 per Class B Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1	Reelect Ernst Baertschi as Director	Mgmt	For	For	For
4.2	Reelect Roland Abt as Director	Mgmt	For	For	For
4.3	Reelect Matthias Auer as Director	Mgmt	For	For	For
4.4	Reelect Urs Riedener as Director	Mgmt	For	Against	Against
4.5	Reelect Jacob Schmidheiny as Director	Mgmt	For	For	For
4.6	Reelect Robert Spoerry as Director	Mgmt	For	For	For
4.7	Elect Heinz Baumgartner as Director	Mgmt	For	For	For
5	Reelect Ernst Baertschi as Board Chairman	Mgmt	For	For	For
6.1	Reappoint Urs Riedener as Member of the Compensation Committee	Mgmt	For	Against	Against
6.2	Reappoint Robert Spoerry as Member of the Compensation Committee	Mgmt	For	Against	Against
6.3	Appoint Heinz Baumgartner as Member of the Compensation Committee	Mgmt	For	Against	Against
7.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
7.2	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 05/31/2021

Location(s): GAM PLF

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

Conzzeta AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 6.8 Million	Mgmt	For	For	For
8	Ratify KPMG AG as Auditors	Mgmt	For	For	For
9	Designate Marianne Sieger as Independent Proxy	Mgmt	For	For	For
10	Change Company Name to Bystronic AG	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

Georg Fischer AG

Meeting Date: 04/21/2021

Country: Switzerland

Primary Security ID: H26091142

Record Date:

Meeting Type: Annual

Ticker: FLN

Shares Voted: 4,336

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 15 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Reelect Hubert Achermann as Director	Mgmt	For	For	For
4.2	Reelect Riet Cadonau as Director	Mgmt	For	For	For
4.3	Reelect Peter Hackel as Director	Mgmt	For	For	For
4.4	Reelect Roger Michaelis as Director	Mgmt	For	For	For
4.5	Reelect Eveline Saupper as Director	Mgmt	For	For	For
4.6	Reelect Yves Serra as Director	Mgmt	For	For	For
4.7	Reelect Jasmin Staiblin as Director	Mgmt	For	For	For
5.1	Reelect Yves Serra as Board Chairman	Mgmt	For	For	For
5.2.1	Appoint Hubert Achermann as Member of the Compensation Committee	Mgmt	For	For	For
5.2.2	Appoint Riet Cadonau as Member of the Compensation Committee	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 05/31/2021

Location(s): GAM PLF

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

Georg Fischer AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2.3	Appoint Eveline Saupper as Member of the Compensation Committee	Mgmt	For	For	For
6	Approve Remuneration of Directors in the Amount of CHF 3.1 Million	Mgmt	For	For	For
7	Approve Remuneration of Executive Committee in the Amount of CHF 10.8 Million	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
9	Designate Christoph Vaucher as Independent Proxy	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

Cembra Money Bank AG

Meeting Date: 04/22/2021

Country: Switzerland

Primary Security ID: H1329L107

Record Date:

Meeting Type: Annual

Ticker: CMBN

Shares Voted: 57,758

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 3.75 per Share	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5.1.1	Reelect Felix Weber as Director	Mgmt	For	For	For
5.1.2	Reelect Urs Baumann as Director	Mgmt	For	For	For
5.1.3	Reelect Thomas Buess as Director	Mgmt	For	For	For
5.1.4	Reelect Denis Hall as Director	Mgmt	For	For	For
5.1.5	Reelect Monica Maechler as Director	Mgmt	For	For	For
5.2.1	Elect Martin Blessing as Director	Mgmt	For	For	For
5.2.2	Elect Susanne Kloess-Braekler as Director	Mgmt	For	For	For
5.3	Reelect Felix Weber as Board Chairman	Mgmt	For	For	For
5.4.1	Reappoint Urs Baumann as Member of the Compensation and Nomination Committee	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 05/31/2021

Location(s): GAM PLF

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

Cembra Money Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.4.2	Appoint Martin Blessing as Member of the Compensation and Nomination Committee	Mgmt	For	For	For
5.4.3	Appoint Susanne Kloess-Braekler as Member of the Compensation and Nomination Committee	Mgmt	For	For	For
5.5	Designate Keller KLG as Independent Proxy	Mgmt	For	For	For
5.6	Ratify KPMG AG as Auditors	Mgmt	For	For	For
6	Approve Renewal of CHF 3 Million Pool of Authorized Share Capital without Preemptive Rights	Mgmt	For	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For	For	For
7.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 6.4 Million	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Flughafen Zuerich AG

Meeting Date: 04/22/2021

Country: Switzerland

Primary Security ID: H26552135

Record Date:

Meeting Type: Annual

Ticker: FHZN

Shares Voted: 26,952

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2	Receive Auditor's Report (Non-Voting)	Mgmt			
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
5	Approve Discharge of Board of Directors	Mgmt	For	For	For
6	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
7.1	Approve Remuneration of Board of Directors in the Amount of CHF 1.7 Million	Mgmt	For	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 5.5 Million	Mgmt	For	For	For
8.1.1	Reelect Guglielmo Brentel as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 05/31/2021

Location(s): GAM PLF

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

Flughafen Zuerich AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.1.2	Reelect Josef Felder as Director	Mgmt	For	For	For
8.1.3	Reelect Stephan Gemkow as Director	Mgmt	For	For	For
8.1.4	Reelect Corine Mauch as Director	Mgmt	For	Against	Against
8.1.5	Reelect Andreas Schmid as Director	Mgmt	For	Against	Against
8.2	Elect Andreas Schmid as Board Chairman	Mgmt	For	Against	Against
8.3.1	Appoint Vincent Albers as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
8.3.2	Appoint Guglielmo Brentel as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
8.3.3	Appoint Eveline Saupper as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
8.3.4	Appoint Andreas Schmid as Non-Voting Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
8.4	Designate Marianne Sieger as Independent Proxy	Mgmt	For	For	For
8.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

SFS Group AG

Meeting Date: 04/22/2021

Country: Switzerland

Primary Security ID: H7482F118

Record Date:

Meeting Type: Annual

Ticker: SFSN

Shares Voted: 23,842

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million for the Term of Office 2021/22	Mgmt	For	For	For
2.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.1 Million for the Period Jan. 1, 2022 - Dec. 31, 2022	Mgmt	For	For	For
2.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.5 Million for Fiscal Year 2020	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 05/31/2021

Location(s): GAM PLF

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

SFS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 1.80 per Share	Mgmt	For	For	For
5.1	Reelect Nick Huber as Director	Mgmt	For	For	For
5.2	Reelect Urs Kaufmann as Director	Mgmt	For	Against	Against
5.3	Reelect Thomas Oetterli as Director	Mgmt	For	For	For
5.4	Reelect Heinrich Spoerry as Director and Board Chairman	Mgmt	For	For	For
5.5	Reelect Bettina Stadler as Director	Mgmt	For	For	For
5.6	Reelect Joerg Walther as Director	Mgmt	For	For	For
5.7	Elect Manuela Suter as Director	Mgmt	For	For	For
6.1	Reappoint Nick Huber as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
6.2	Reappoint Urs Kaufmann as Chairman of the Nomination and Compensation Committee	Mgmt	For	Against	Against
6.3	Reappoint Heinrich Spoerry as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
7	Designate Buerki Bolt Rechtsanwaelte as Independent Proxy	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Siegfried Holding AG

Meeting Date: 04/22/2021

Country: Switzerland

Primary Security ID: H75942153

Record Date:

Meeting Type: Annual

Ticker: SFZN

Shares Voted: 6,372

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Allocation of Income	Mgmt	For	For	For
2.2	Approve CHF 13.2 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 3.00 per Share	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 05/31/2021

Location(s): GAM PLF

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

Siegfried Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4	Approve Creation of CHF 10.6 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For	For	For
5.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.5 Million for Fiscal 2022	Mgmt	For	For	For
5.2.2	Approve Short-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 482,591 for Fiscal 2020	Mgmt	For	For	For
5.2.3	Approve Long-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 8 Million for Fiscal 2021	Mgmt	For	Against	Against
6.1.1	Reelect Ulla Schmidt as Director	Mgmt	For	For	For
6.1.2	Reelect Isabelle Welton as Director	Mgmt	For	For	For
6.1.3	Reelect Colin Bond as Director	Mgmt	For	For	For
6.1.4	Reelect Wolfram Carius as Director	Mgmt	For	For	For
6.1.5	Reelect Andreas Casutt as Director	Mgmt	For	For	For
6.1.6	Reelect Reto Garzetti as Director	Mgmt	For	For	For
6.1.7	Reelect Martin Schmid as Director	Mgmt	For	For	For
6.2	Reelect Andreas Casutt as Board Chairman	Mgmt	For	For	For
6.3.1	Reappoint Isabelle Welton as Member of the Compensation Committee	Mgmt	For	For	For
6.3.2	Reappoint Reto Garzetti as Member of the Compensation Committee	Mgmt	For	For	For
6.3.3	Reappoint Martin Schmid as Member of the Compensation Committee	Mgmt	For	For	For
7	Designate Rolf Freiermuth as Independent Proxy	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Swiss Life Holding AG

Meeting Date: 04/23/2021

Country: Switzerland

Primary Security ID: H8404J162

Record Date:

Meeting Type: Annual

Ticker: SLHN

Vote Summary Report

Reporting Period: 01/01/2021 to 05/31/2021

Location(s): GAM PLF

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

Swiss Life Holding AG

Shares Voted: 8,808

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 21.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For	For	For
4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.7 Million	Mgmt	For	For	For
4.3	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	Mgmt	For	For	For
5.1	Reelect Rolf Doerig as Director and Board Chairman	Mgmt	For	For	For
5.2	Reelect Thomas Buess as Director	Mgmt	For	For	For
5.3	Reelect Adrienne Fumagalli as Director	Mgmt	For	For	For
5.4	Reelect Ueli Dietiker as Director	Mgmt	For	For	For
5.5	Reelect Damir Filipovic as Director	Mgmt	For	For	For
5.6	Reelect Frank Keuper as Director	Mgmt	For	For	For
5.7	Reelect Stefan Loacker as Director	Mgmt	For	For	For
5.8	Reelect Henry Peter as Director	Mgmt	For	For	For
5.9	Reelect Martin Schmid as Director	Mgmt	For	For	For
5.10	Reelect Franziska Sauber as Director	Mgmt	For	For	For
5.11	Reelect Klaus Tschuetscher as Director	Mgmt	For	For	For
5.12	Appoint Martin Schmid as Member of the Compensation Committee	Mgmt	For	For	For
5.13	Reappoint Franziska Sauber as Member of the Compensation Committee	Mgmt	For	For	For
5.14	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	Mgmt	For	For	For
6	Designate Andreas Zuercher as Independent Proxy	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 05/31/2021

Location(s): GAM PLF

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

Swiss Life Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve CHF 48,582 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Alcon Inc.

Meeting Date: 04/28/2021

Country: Switzerland

Primary Security ID: H01301128

Record Date:

Meeting Type: Annual

Ticker: ALC

Shares Voted: 80,901

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 0.10 per Share	Mgmt	For	For	For
4.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
4.2	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	Mgmt	For	For	For
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 38.4 Million	Mgmt	For	For	For
5.1	Reelect Michael Ball as Director and Board Chairman	Mgmt	For	For	For
5.2	Reelect Lynn Bleil as Director	Mgmt	For	For	For
5.3	Reelect Arthur Cummings as Director	Mgmt	For	For	For
5.4	Reelect David Endicott as Director	Mgmt	For	For	For
5.5	Reelect Thomas Glanzmann as Director	Mgmt	For	For	For
5.6	Reelect Keith Grossman as Director	Mgmt	For	Against	Against
5.7	Reelect Scott Maw as Director	Mgmt	For	For	For
5.8	Reelect Karen May as Director	Mgmt	For	For	For
5.9	Reelect Ines Poeschel as Director	Mgmt	For	For	For
5.10	Reelect Dieter Spaelti as Director	Mgmt	For	For	For
6.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 05/31/2021

Location(s): GAM PLF

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

Alcon Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Reappoint Keith Grossman as Member of the Compensation Committee	Mgmt	For	Against	Against
6.3	Reappoint Karen May as Member of the Compensation Committee	Mgmt	For	For	For
6.4	Reappoint Ines Poeschel as Member of the Compensation Committee	Mgmt	For	For	For
7	Designate Hartmann Dreyer Attorneys-at-Law as Independent Proxy	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Banque Cantonale Vaudoise

Meeting Date: 04/29/2021

Country: Switzerland

Primary Security ID: H04825354

Record Date:

Meeting Type: Annual

Ticker: BCVN

Shares Voted: 52,888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 3.60 per Share	Mgmt	For	For	For
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For	For
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.9 Million	Mgmt	For	For	For
4.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.4 Million	Mgmt	For	For	For
4.4	Approve Long-Term Variable Remuneration of Executive Committee in Form of 12,631 Shares	Mgmt	For	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
6	Elect Pierre-Alain Urech as Director	Mgmt	For	For	For
7	Designate Christophe Wilhelm as Independent Proxy	Mgmt	For	For	For
8	Ratify KPMG AG as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 05/31/2021

Location(s): GAM PLF

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

Banque Cantonale Vaudoise

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Baloise Holding AG

Meeting Date: 04/30/2021

Country: Switzerland

Primary Security ID: H04530202

Record Date:

Meeting Type: Annual

Ticker: BALN

Shares Voted: 31,443

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 6.40 per Share	Mgmt	For	For	For
4.1	Approve CHF 300,000 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
4.2	Approve Creation of CHF 400,000 Pool of Capital without Preemptive Rights	Mgmt	For	For	For
5.1a	Reelect Thomas von Planta as Director and Board Chairman	Mgmt	For	For	For
5.1b	Reelect Andreas Beerli as Director	Mgmt	For	For	For
5.1c	Reelect Christoph Gloor as Director	Mgmt	For	For	For
5.1d	Reelect Hugo Lasat as Director	Mgmt	For	For	For
5.1f	Reelect Christoph Maeder as Director	Mgmt	For	For	For
5.1g	Reelect Markus Neuhaus as Director	Mgmt	For	For	For
5.1h	Reelect Thomas Pleines as Director	Mgmt	For	For	For
5.1i	Reelect Hans-Joerg Schmidt-Trenz as Director	Mgmt	For	For	For
5.1j	Reelect Marie-Noelle Venturi - Zen-Ruffinen as Director	Mgmt	For	For	For
5.1k	Elect Karin Diedenhofen as Director	Mgmt	For	For	For
5.2.1	Appoint Christoph Maeder as Member of the Compensation Committee	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 05/31/2021

Location(s): GAM PLF

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

Baloise Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2.2	Appoint Markus Neuhaus as Member of the Compensation Committee	Mgmt	For	For	For
5.2.3	Appoint Thomas Pleines as Member of the Compensation Committee	Mgmt	For	For	For
5.2.4	Appoint Hans-Joerg Schmidt-Trenz as Member of the Compensation Committee	Mgmt	For	For	For
5.3	Designate Christophe Sarasin as Independent Proxy	Mgmt	For	For	For
5.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For	For
6.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million	Mgmt	For	For	For
6.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Credit Suisse Group AG

Meeting Date: 04/30/2021

Country: Switzerland

Primary Security ID: H3698D419

Record Date:

Meeting Type: Annual

Ticker: CSGN

Shares Voted: 73,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Remuneration Report	Mgmt	For	For	For
1.2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management [Item Withdrawn]	Mgmt	None	Abstain	Abstain
3	Approve Allocation of Income and Dividends of CHF 0.10 per Share	Mgmt	For	For	For
4	Approve Creation of CHF 5 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
5.1.a	Elect Antonio Horta-Osorio as Director and Board Chairman	Mgmt	For	For	For
5.1.b	Reelect Iris Bohnet as Director	Mgmt	For	For	For
5.1.c	Reelect Christian Gellerstad as Director	Mgmt	For	For	For
5.1.d	Reelect Andreas Gottschling as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 05/31/2021

Location(s): GAM PLF

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

Credit Suisse Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.e	Reelect Michael Klein as Director	Mgmt	For	For	For
5.1.f	Reelect Shan Li as Director	Mgmt	For	For	For
5.1.g	Reelect Seraina Macia as Director	Mgmt	For	For	For
5.1.h	Reelect Richard Meddings as Director	Mgmt	For	For	For
5.1.i	Reelect Kai Nargolwala as Director	Mgmt	For	For	For
5.1.j	Reelect Ana Pessoa as Director	Mgmt	For	For	For
5.1.k	Reelect Severin Schwan as Director	Mgmt	For	For	For
5.1.l	Elect Clare Brady as Director	Mgmt	For	For	For
5.1.m	Elect Blythe Masters as Director	Mgmt	For	For	For
5.2.1	Reappoint Iris Bohnet as Member of the Compensation Committee	Mgmt	For	For	For
5.2.2	Reappoint Christian Gellerstad as Member of the Compensation Committee	Mgmt	For	For	For
5.2.3	Reappoint Michael Klein as Member of the Compensation Committee	Mgmt	For	For	For
5.2.4	Reappoint Kai Nargolwala as Member of the Compensation Committee	Mgmt	For	For	For
5.2.5	Appoint Blythe Masters as Member of the Compensation Committee	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 12 Million	Mgmt	For	For	For
6.2.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 15.7 Million [Item Withdrawn]	Mgmt	None	Abstain	Abstain
6.2.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 31 Million	Mgmt	For	For	For
6.2.3	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 25.1 Million [Item Withdrawn]	Mgmt	None	Abstain	Abstain
7.1	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
7.2	Ratify BDO AG as Special Auditors	Mgmt	For	For	For
7.3	Designate Keller KLG as Independent Proxy	Mgmt	For	For	For
8.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	Against	Against	Against
8.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 05/31/2021

Location(s): GAM PLF

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

Helvetia Holding AG

Meeting Date: 04/30/2021

Country: Switzerland

Primary Security ID: H3701P102

Record Date:

Meeting Type: Annual

Ticker: HELN

Shares Voted: 44,399

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 5.00 per Share	Mgmt	For	For	For
4.1	Reelect Doris Schurter as Director and Board Chairman	Mgmt	For	For	For
4.2.1	Reelect Beat Fellmann as Director	Mgmt	For	For	For
4.2.2	Reelect Jean-Rene Fournier as Director	Mgmt	For	For	For
4.2.3	Reelect Ivo Furrer as Director	Mgmt	For	For	For
4.2.4	Reelect Hans Kuenzle as Director	Mgmt	For	For	For
4.2.5	Reelect Christoph Lechner as Director	Mgmt	For	For	For
4.2.6	Reelect Gabriela Payer as Director	Mgmt	For	For	For
4.2.7	Reelect Thomas Schmueckli as Director	Mgmt	For	For	For
4.2.8	Reelect Andreas von Planta as Director	Mgmt	For	For	For
4.2.9	Reelect Regula Wallimann as Director	Mgmt	For	For	For
4.3.1	Reappoint Jean-Rene Fournier as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.3.2	Reappoint Gabriela Payer as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.3.3	Reappoint Andreas von Planta as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.3.4	Reappoint Regula Wallimann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.1 Million	Mgmt	For	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8.1 Million	Mgmt	For	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Mgmt	For	For	For
6	Designate Schmuki Bachmann as Independent Proxy	Mgmt	For	For	For
7	Ratify KPMG AG as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 05/31/2021

Location(s): GAM PLF

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

Helvetia Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Chocoladefabriken Lindt & Spruengli AG

Meeting Date: 05/04/2021

Country: Switzerland

Primary Security ID: H49983176

Record Date:

Meeting Type: Annual

Ticker: LISN

Shares Voted: 81

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Approve Allocation of Income and Dividends of CHF 731 per Registered Share and CHF 73.10 per Participation Certificate	Mgmt	For	For	For
4.2	Approve Transfer of CHF 88.5 Million from Capital Contribution Reserves to Free Reserves and Dividends of CHF 369 per Registered Share and CHF 36.90 per Participation Certificate from Free Reserves	Mgmt	For	For	For
5.1.1	Reelect Ernst Tanner as Director and Board Chairman	Mgmt	For	Against	Against
5.1.2	Reelect Antonio Bulgheroni as Director	Mgmt	For	Against	Against
5.1.3	Reelect Rudolf Spruengli as Director	Mgmt	For	Against	Against
5.1.4	Reelect Elisabeth Guertler as Director	Mgmt	For	Against	Against
5.1.5	Reelect Thomas Rinderknecht as Director	Mgmt	For	For	For
5.1.6	Reelect Silvio Denz as Director	Mgmt	For	For	For
5.2.1	Reappoint Rudolf Spruengli as Member of the Compensation Committee	Mgmt	For	Against	Against
5.2.2	Reappoint Antonio Bulgheroni as Member of the Compensation Committee	Mgmt	For	Against	Against
5.2.3	Reappoint Silvio Denz as Member of the Compensation Committee	Mgmt	For	For	For
5.3	Designate Patrick Schleiffer as Independent Proxy	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 05/31/2021

Location(s): GAM PLF

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

Chocoladefabriken Lindt & Spruengli AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Kuehne + Nagel International AG

Meeting Date: 05/04/2021

Country: Switzerland

Primary Security ID: H4673L145

Record Date:

Meeting Type: Annual

Ticker: KNIN

Shares Voted: 36,211

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 4.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Reelect Dominik Buergy as Director	Mgmt	For	For	For
4.1.2	Reelect Renato Fassbind as Director	Mgmt	For	For	For
4.1.3	Reelect Karl Gernandt as Director	Mgmt	For	For	For
4.1.4	Reelect David Kamenetzky as Director	Mgmt	For	For	For
4.1.5	Reelect Klaus-Michael Kuehne as Director	Mgmt	For	For	For
4.1.6	Reelect Hauke Stars as Director	Mgmt	For	For	For
4.1.7	Reelect Martin Wittig as Director	Mgmt	For	For	For
4.1.8	Reelect Joerg Wolle as Director	Mgmt	For	For	For
4.2	Elect Tobias Staehelin as Director	Mgmt	For	For	For
4.3	Reelect Joerg Wolle as Board Chairman	Mgmt	For	For	For
4.4.1	Reappoint Karl Gernandt as Member of the Compensation Committee	Mgmt	For	Against	Against
4.4.2	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 05/31/2021

Location(s): GAM PLF

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

Kuehne + Nagel International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.4.3	Reappoint Hauke Stars as Member of the Compensation Committee	Mgmt	For	For	For
4.5	Designate Investarit AG as Independent Proxy	Mgmt	For	For	For
4.6	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	Against
6.1	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	Mgmt	For	Against	Against
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 22 Million	Mgmt	For	Against	Against
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

LafargeHolcim Ltd.

Meeting Date: 05/04/2021

Country: Switzerland

Primary Security ID: H3816Q102

Record Date:

Meeting Type: Annual

Ticker: LHN

Shares Voted: 85,092

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3.1	Approve Allocation of Income	Mgmt	For	For	For
3.2	Approve Dividends of CHF 2.00 per Share from Capital Contribution Reserves	Mgmt	For	For	For
4.1	Change Company Name to Holcim Ltd	Mgmt	For	For	For
4.2	Change Location of Registered Office/Headquarters to Zug, Switzerland	Mgmt	For	For	For
5.1a	Reelect Beat Hess as Director and Board Chairman	Mgmt	For	For	For
5.1b	Reelect Philippe Block as Director	Mgmt	For	For	For
5.1c	Reelect Kim Fausing as Director	Mgmt	For	For	For
5.1d	Reelect Colin Hall as Director	Mgmt	For	For	For
5.1e	Reelect Naina Kidwai as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 05/31/2021

Location(s): GAM PLF

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

LafargeHolcim Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1f	Reelect Patrick Kron as Director	Mgmt	For	For	For
5.1g	Reelect Adrian Loader as Director	Mgmt	For	For	For
5.1h	Reelect Juerg Oleas as Director	Mgmt	For	For	For
5.1i	Reelect Claudia Ramirez as Director	Mgmt	For	For	For
5.1j	Reelect Hanne Sorensen as Director	Mgmt	For	For	For
5.1k	Reelect Dieter Spaelti as Director	Mgmt	For	For	For
5.2	Elect Jan Jenisch as Director	Mgmt	For	For	For
5.3.1	Reappoint Colin Hall as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For
5.3.2	Reappoint Adrian Loader as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For
5.3.3	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For
5.3.4	Appoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For
5.4	Appoint Dieter Spaelti as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For
5.5.1	Ratify Deloitte AG as Auditors	Mgmt	For	For	For
5.5.2	Designate Sabine Burkhalter Kaimakliotis as Independent Proxy	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 5.2 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 42.5 Million	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

St. Galler Kantonalbank AG

Meeting Date: 05/05/2021

Country: Switzerland

Primary Security ID: H82646102

Record Date:

Meeting Type: Annual

Ticker: SGKN

Vote Summary Report

Reporting Period: 01/01/2021 to 05/31/2021

Location(s): GAM PLF

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

St. Galler Kantonalbank AG

Shares Voted: 1,931

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2	Receive Auditor's Report (Non-Voting)	Mgmt			
3	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of CHF 16.00 per Share	Mgmt	For	For	For
6	Approve Discharge of Board of Directors	Mgmt	For	For	For
7	Amend Articles Re: Board of Directors Tenure	Mgmt	For	For	For
8.1	Elect Thomas Gutzwiller as Director, Board Chairman, and Member of the Compensation Committee	Mgmt	For	For	For
8.2	Elect Manuel Ammann as Director	Mgmt	For	For	For
8.3	Elect Andrea Cornelius as Director	Mgmt	For	For	For
8.4	Elect Claudia Viehweger as Director and Member of the Compensation Committee	Mgmt	For	For	For
8.5	Elect Kurt Rueegg as Director	Mgmt	For	For	For
8.6	Elect Adrian Rueesch as Director and Member of the Compensation Committee	Mgmt	For	For	For
8.7	Elect Hans Wey as Director	Mgmt	For	For	For
8.8	Elect Roland Ledergerber as Director and Member of the Compensation Committee	Mgmt	For	For	For
8.9	Designate Rohner Thurnherr Wiget & Partner as Independent Proxy	Mgmt	For	For	For
8.10	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
9.1	Approve Remuneration of Board of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For	For
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million	Mgmt	For	For	For
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.96 Million	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 05/31/2021

Location(s): GAM PLF

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

Lonza Group AG

Meeting Date: 05/06/2021

Country: Switzerland

Primary Security ID: H50524133

Record Date:

Meeting Type: Annual

Ticker: LONN

Shares Voted: 17,905

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Mgmt	For	For	For
5.1.1	Reelect Werner Bauer as Director	Mgmt	For	For	For
5.1.2	Reelect Albert Baehny as Director	Mgmt	For	For	For
5.1.3	Reelect Dorothee Deuring as Director	Mgmt	For	For	For
5.1.4	Reelect Angelica Kohlmann as Director	Mgmt	For	For	For
5.1.5	Reelect Christoph Maeder as Director	Mgmt	For	For	For
5.1.6	Reelect Barbara Richmond as Director	Mgmt	For	For	For
5.1.7	Reelect Juergen Steinemann as Director	Mgmt	For	For	For
5.1.8	Reelect Olivier Verscheure as Director	Mgmt	For	For	For
5.2	Reelect Albert Baehny as Board Chairman	Mgmt	For	For	For
5.3.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.3.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.3.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6	Ratify KPMG Ltd as Auditors	Mgmt	For	For	For
7	Designate ThomannFischer as Independent Proxy	Mgmt	For	For	For
8	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For	For
9.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.6 Million for the Period July 1, 2021 - June 30, 2022	Mgmt	For	For	For
9.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 3.3 Million for Fiscal Year 2020	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 05/31/2021

Location(s): GAM PLF

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

Lonza Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.3	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 10.5 Million for Fiscal Year 2021	Mgmt	For	For	For
10	Approve Renewal of CHF 7.5 Million Pool of Authorized Capital without Preemptive Rights	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

Vifor Pharma AG

Meeting Date: 05/06/2021

Country: Switzerland

Primary Security ID: H9150Q103

Record Date:

Meeting Type: Annual

Ticker: VIFN

Shares Voted: 24,799

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 2.00 per Share	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 4 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million	Mgmt	For	For	For
6.1.1	Reelect Jacques Theurillat as Director and Board Chairman	Mgmt	For	For	For
6.1.2	Reelect Romeo Cerutti as Director	Mgmt	For	For	For
6.1.3	Reelect Michel Burnier as Director	Mgmt	For	For	For
6.1.4	Reelect Sue Mahony as Director	Mgmt	For	For	For
6.1.5	Reelect Kim Stratton as Director	Mgmt	For	For	For
6.1.6	Elect Alexandre LeBeaut as Director	Mgmt	For	For	For
6.1.7	Elect Asa Riisberg as Director	Mgmt	For	For	For
6.2.1	Reappoint Sue Mahony as Member of the Compensation Committee	Mgmt	For	For	For
6.2.2	Reappoint Michel Burnier as Member of the Compensation Committee	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 05/31/2021

Location(s): GAM PLF

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

Vifor Pharma AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2.3	Reappoint Romeo Cerutti as Member of the Compensation Committee	Mgmt	For	For	For
6.3	Designate Walder Wyss AG as Independent Proxy	Mgmt	For	For	For
6.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

BKW AG

Meeting Date: 05/07/2021 **Country:** Switzerland **Primary Security ID:** H10053108
Record Date: **Meeting Type:** Annual **Ticker:** BKW

Shares Voted: 32,268

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 2.40 per Share	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.8 Million	Mgmt	For	For	For
6.1.1	Reelect Hartmut Geldmacher as Director	Mgmt	For	For	For
6.1.2	Reelect Kurt Schaer as Director	Mgmt	For	For	For
6.1.3	Reelect Roger Baillod as Director	Mgmt	For	For	For
6.1.4	Reelect Carole Ackermann as Director	Mgmt	For	For	For
6.1.5	Reelect Rebecca Guntern as Director	Mgmt	For	For	For
6.1.6	Elect Petra Denkas Director	Mgmt	For	For	For
6.2	Elect Roger Baillod as Board Chairman	Mgmt	For	For	For
6.3.1	Appoint Roger Baillod as Member of the Compensation and Nomination Committee	Mgmt	For	For	For
6.3.2	Reappoint Hartmut Geldmacher as Member of the Compensation and Nomination Committee	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 05/31/2021

Location(s): GAM PLF

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

BKW AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3.3	Reappoint Andreas Rickenbacher as Member of the Compensation and Nomination Committee	Mgmt	For	Against	Against
6.4	Designate Andreas Byland as Independent Proxy	Mgmt	For	For	For
6.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Interroll Holding AG

Meeting Date: 05/07/2021

Country: Switzerland

Primary Security ID: H4247Q117

Record Date:

Meeting Type: Annual

Ticker: INRN

Shares Voted: 510

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 27 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Amend Articles Re: AGM Chairman	Mgmt	For	For	For
4.2	Amend Articles Re: Board Composition	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.6 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 5.2 Million	Mgmt	For	For	For
6.1	Elect Paul Zumbuehl as Director and Board Chairman	Mgmt	For	Against	Against
6.2	Reelect Urs Tanner as Director	Mgmt	For	Against	Against
6.3	Reelect Stefano Mercurio as Director	Mgmt	For	Against	Against
6.4	Reelect Ingo Specht as Director	Mgmt	For	Against	Against
6.5	Reelect Elena Cortona as Director	Mgmt	For	Against	Against
6.6	Reelect Markus Asch as Director	Mgmt	For	Against	Against
6.7	Elect Susanne Schreiber as Director	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 05/31/2021

Location(s): GAM PLF

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

Interroll Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1	Reappoint Urs Tanner as Member of the Compensation Committee	Mgmt	For	Against	Against
7.2	Reappoint Stefano Mercorio as Member of the Compensation Committee	Mgmt	For	Against	Against
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
9	Designate Francesco Adami as Independent Proxy	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

The Swatch Group AG

Meeting Date: 05/11/2021

Country: Switzerland

Primary Security ID: H83949141

Record Date:

Meeting Type: Annual

Ticker: UHR

Shares Voted: 73,353

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Registered Shares	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 0.70 per Registered Share and CHF 3.50 per Bearer Share	Mgmt	For	For	For
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 780,000	Mgmt	For	For	For
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	Mgmt	For	For	For
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Mgmt	For	For	For
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 4.2 Million	Mgmt	For	Against	Against
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 10.7 Million	Mgmt	For	Against	Against
5.1	Reelect Nayla Hayek as Director	Mgmt	For	Against	Against
5.2	Reelect Ernst Tanner as Director	Mgmt	For	Against	Against
5.3	Reelect Daniela Aeschlimann as Director	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 05/31/2021

Location(s): GAM PLF

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.4	Reelect Georges Hayek as Director	Mgmt	For	Against	Against
5.5	Reelect Claude Nicollier as Director	Mgmt	For	Against	Against
5.6	Reelect Jean-Pierre Roth as Director	Mgmt	For	For	For
5.7	Reelect Nayla Hayek as Board Chairman	Mgmt	For	Against	Against
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For	Against	Against
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For	Against	Against
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	For	Against	Against
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	For	Against	Against
6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	For	Against	Against
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For	For	For
7	Designate Bernhard Lehmann as Independent Proxy	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
9	Amend Articles Re: Virtual General Meeting	Mgmt	For	Against	Against
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

The Swatch Group AG

Meeting Date: 05/11/2021

Country: Switzerland

Primary Security ID: H83949141

Record Date:

Meeting Type: Annual

Ticker: UHR

Shares Voted: 26,918

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Bearer Shares	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 0.70 per Registered Share and CHF 3.50 per Bearer Share	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 05/31/2021

Location(s): GAM PLF

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 780,000	Mgmt	For	For	For
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	Mgmt	For	For	For
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Mgmt	For	For	For
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 4.2 Million	Mgmt	For	Against	Against
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 10.7 Million	Mgmt	For	Against	Against
5.1	Reelect Nayla Hayek as Director	Mgmt	For	Against	Against
5.2	Reelect Ernst Tanner as Director	Mgmt	For	Against	Against
5.3	Reelect Daniela Aeschlimann as Director	Mgmt	For	Against	Against
5.4	Reelect Georges Hayek as Director	Mgmt	For	Against	Against
5.5	Reelect Claude Nicollier as Director	Mgmt	For	Against	Against
5.6	Reelect Jean-Pierre Roth as Director	Mgmt	For	For	For
5.7	Reelect Nayla Hayek as Board Chairman	Mgmt	For	Against	Against
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For	Against	Against
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For	Against	Against
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	For	Against	Against
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	For	Against	Against
6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	For	Against	Against
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For	For	For
7	Designate Bernhard Lehmann as Independent Proxy	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
9	Amend Articles Re: Virtual General Meeting	Mgmt	For	Against	Against
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 05/31/2021

Location(s): GAM PLF

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

Galenica AG

Meeting Date: 05/12/2021

Country: Switzerland

Primary Security ID: H28456103

Record Date:

Meeting Type: Annual

Ticker: GALE

Shares Voted: 94,202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3.1	Approve Allocation of Income and Dividends of CHF 0.90 from Retained Earnings	Mgmt	For	For	For
3.2	Approve Dividends of CHF 0.90 per Share from Capital Contribution Reserves	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 7.2 Million	Mgmt	For	For	For
6	Approve Extension and Renewal of CHF 500,000 Pool of Capital without Preemptive Rights	Mgmt	For	Against	Against
7.1.1	Reelect Daniela Bosshardt as Director and Board Chairman	Mgmt	For	For	For
7.1.2	Reelect Bertrand Jungo as Director	Mgmt	For	For	For
7.1.3	Reelect Pascale Bruderer as Director	Mgmt	For	For	For
7.1.4	Reelect Michel Burnier as Director	Mgmt	For	For	For
7.1.5	Reelect Markus Neuhaus as Director	Mgmt	For	For	For
7.1.6	Reelect Andreas Walde as Director	Mgmt	For	For	For
7.2.1	Reappoint Andreas Walde as Member of the Compensation Committee	Mgmt	For	For	For
7.2.2	Reappoint Markus Neuhaus as Member of the Compensation Committee	Mgmt	For	For	For
7.2.3	Appoint Michel Burnier as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Designate Walder Wyss AG as Independent Proxy	Mgmt	For	For	For
7.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 05/31/2021

Location(s): GAM PLF

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

Idorsia Ltd.

Meeting Date: 05/12/2021

Country: Switzerland

Primary Security ID: H3879B109

Record Date:

Meeting Type: Annual

Ticker: IDIA

Shares Voted: 196,519

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Extension and Increase in Authorized Capital to CHF 3.2 Million without Preemptive Rights	Mgmt	For	Against	Against
5.1.1	Reelect Mathieu Simon as Director	Mgmt	For	For	For
5.1.2	Reelect Joern Aldag as Director	Mgmt	For	For	For
5.1.3	Reelect Jean-Paul Clozel as Director	Mgmt	For	For	For
5.1.4	Reelect Felix Ehrat as Director	Mgmt	For	For	For
5.1.5	Reelect Sandy Mahatme as Director	Mgmt	For	For	For
5.2.1	Elect Peter Kellogg as Director	Mgmt	For	For	For
5.2.2	Elect Srishti Gupta as Director	Mgmt	For	For	For
5.3	Reelect Mathieu Simon as Board Chairman	Mgmt	For	For	For
5.4.1	Appoint Mathieu Simon as Member of the Compensation Committee	Mgmt	For	For	For
5.4.2	Appoint Joern Aldag as Member of the Compensation Committee	Mgmt	For	For	For
5.4.3	Appoint Felix Ehrat as Member of the Compensation Committee	Mgmt	For	For	For
5.4.4	Appoint Srishti Gupta as Member of the Compensation Committee	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 15 Million	Mgmt	For	For	For
7	Designate BachmannPartner Sachwalter und Treuhand AG as Independent Proxy	Mgmt	For	For	For
8	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 05/31/2021

Location(s): GAM PLF

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

Partners Group Holding AG

Meeting Date: 05/12/2021

Country: Switzerland

Primary Security ID: H6120A101

Record Date:

Meeting Type: Annual

Ticker: PGHN

Shares Voted: 4,069

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 27.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	Against
6.1	Approve Short-Term Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	For	For
6.2	Approve Long-Term Remuneration of Directors in the Amount of CHF 3.8 Million	Mgmt	For	For	For
6.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 10.1 Million	Mgmt	For	For	For
6.4	Approve Short-Term Remuneration of Executive Committee in the Amount of CHF 9 Million for Fiscal Year 2021	Mgmt	For	For	For
6.5	Approve Short-Term Remuneration of Executive Committee in the Amount of CHF 9 Million for Fiscal Year 2022	Mgmt	For	For	For
6.6	Approve Long-Term Remuneration of Executive Committee in the Amount of CHF 15.1 Million	Mgmt	For	For	For
6.7	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 60,000	Mgmt	For	For	For
7.1.1	Elect Steffen Meister as Director and as Board Chairman	Mgmt	For	For	For
7.1.2	Elect Marcel Erni as Director	Mgmt	For	For	For
7.1.3	Elect Alfred Gantner as Director	Mgmt	For	For	For
7.1.4	Elect Lisa Hook as Director	Mgmt	For	For	For
7.1.5	Elect Joseph Landy as Director	Mgmt	For	For	For
7.1.6	Elect Grace del Rosario-Castano as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 05/31/2021

Location(s): GAM PLF

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

Partners Group Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1.7	Elect Martin Strobel as Director	Mgmt	For	For	For
7.1.8	Elect Urs Wietlisbach as Director	Mgmt	For	For	For
7.2.1	Appoint Grace del Rosario-Castano as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
7.2.2	Appoint Lisa Hook as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
7.2.3	Appoint Martin Strobel as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
7.3	Designate Hotz & Goldmann as Independent Proxy	Mgmt	For	For	For
7.4	Ratify KPMG AG as Auditors	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Dufry AG

Meeting Date: 05/18/2021

Country: Switzerland

Primary Security ID: H2082J107

Record Date:

Meeting Type: Annual

Ticker: DUFN

Shares Voted: 14,762

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Yves Gerster as Chairman of Meeting	Mgmt	For	For	For
2.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
3	Approve Treatment of Net Loss	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5	Approve Increase in Conditional Capital Pool to CHF 45.4 Million to Cover Exercise of Convertible Bonds	Mgmt	For	For	For
6.1	Reelect Juan Carretero as Director and Board Chairman	Mgmt	For	For	For
6.2.1	Reelect Jorge Born as Director	Mgmt	For	For	For
6.2.2	Reelect Julian Gonzalez as Director	Mgmt	For	For	For
6.2.3	Reelect Heekyung Min as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 05/31/2021

Location(s): GAM PLF

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

Dufry AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2.4	Reelect Luis Camino as Director	Mgmt	For	For	For
6.2.5	Reelect Steven Tadler as Director	Mgmt	For	For	For
6.2.6	Reelect Mary Guilfoile as Director	Mgmt	For	For	For
6.2.7	Reelect Ranjan Sen as Director	Mgmt	For	For	For
6.2.8	Reelect Lynda Tyler-Cagni as Director	Mgmt	For	For	For
6.3.1	Elect Eugenia Ulasewicz as Director	Mgmt	For	For	For
6.3.2	Elect Joaquin Cabrera as Director	Mgmt	For	For	For
7.1	Appoint Steven Tadler as Member of the Compensation Committee	Mgmt	For	For	For
7.2	Appoint Luis Camino as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Appoint Eugenia Ulasewicz as Member of the Compensation Committee	Mgmt	For	For	For
8	Ratify Deloitte AG as Auditors	Mgmt	For	For	For
9	Designate Altenburger Ltd as Independent Proxy	Mgmt	For	For	For
10.1	Approve Remuneration of Directors in the Amount of CHF 8.5 Million	Mgmt	For	For	For
10.2	Approve Remuneration of Executive Committee in the Amount of CHF 29 Million	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

VAT Group AG

Meeting Date: 05/18/2021

Country: Switzerland

Primary Security ID: H90508104

Record Date:

Meeting Type: Annual

Ticker: VACN

Shares Voted: 21,504

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Allocation of Income	Mgmt	For	For	For
2.2	Approve Dividends of CHF 2.25 per Share from Reserves of Accumulated Profits and CHF 2.25 from Capital Contribution Reserves	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 05/31/2021

Location(s): GAM PLF

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

VAT Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Reelect Martin Komischke as Director and Board Chairmam	Mgmt	For	For	For
4.1.2	Reelect Urs Leinhaeuser as Director	Mgmt	For	For	For
4.1.3	Reelect Karl Schlegel as Director	Mgmt	For	For	For
4.1.4	Reelect Hermann Gerlinger as Director	Mgmt	For	For	For
4.1.5	Reelect Heinz Kundert as Director	Mgmt	For	For	For
4.1.6	Reelect Libo Zhang as Director	Mgmt	For	For	For
4.1.7	Reelect Daniel Lippuner as Director	Mgmt	For	For	For
4.2.1	Reappoint Martin Komischke as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.2.2	Reappoint Karl Schlegel as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
4.2.3	Reappoint Heinz Kundert as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
5	Designate Roger Foehn as Independent Proxy	Mgmt	For	For	For
6	Ratify KPMG AG as Auditors	Mgmt	For	For	For
7.1	Approve Remuneration Report	Mgmt	For	For	For
7.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 650,140	Mgmt	For	For	For
7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2 Million	Mgmt	For	For	For
7.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.7 Million	Mgmt	For	For	For
7.5	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 06/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

Barry Callebaut AG

Meeting Date: 12/08/2021

Country: Switzerland

Primary Security ID: H05072105

Record Date:

Meeting Type: Annual

Ticker: BARN

Shares Voted: 5,271

Voting Policy: Sustainability

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Annual Report	Mgmt	For	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For	For
1.3	Accept Financial Statements and Consolidated Financial Statements	Mgmt	For	For	For	For
2	Approve Allocation of Income and Dividends of CHF 28.00 per Share	Mgmt	For	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	For
4.1.1	Reelect Patrick De Maeseneire as Director	Mgmt	For	For	For	For
4.1.2	Reelect Markus Neuhaus as Director	Mgmt	For	For	For	For
4.1.3	Reelect Fernando Aguirre as Director	Mgmt	For	For	For	For
4.1.4	Reelect Angela Wei Dong as Director	Mgmt	For	For	For	For
4.1.5	Reelect Nicolas Jacobs as Director	Mgmt	For	For	For	For
4.1.6	Reelect Elio Sceti as Director	Mgmt	For	For	For	For
4.1.7	Reelect Tim Minges as Director	Mgmt	For	For	For	For
4.1.8	Reelect Yen Tan as Director	Mgmt	For	For	For	For
4.2	Elect Antoine de Saint-Affrique as Director	Mgmt	For	For	For	For
4.3	Reelect Patrick De Maeseneire as Board Chairman	Mgmt	For	For	For	For
4.4.1	Appoint Fernando Aguirre as Member of the Compensation Committee	Mgmt	For	For	For	For
4.4.2	Appoint Elio Sceti as Member of the Compensation Committee	Mgmt	For	For	For	For
4.4.3	Appoint Tim Minges as Member of the Compensation Committee	Mgmt	For	For	For	For
4.4.4	Appoint Yen Tan as Member of the Compensation Committee	Mgmt	For	For	For	For
4.5	Designate Keller KLG as Independent Proxy	Mgmt	For	For	For	For
4.6	Ratify KPMG AG as Auditors	Mgmt	For	For	For	For
5.1	Approve Remuneration of Board of Directors in the Amount of CHF 2.2 Million and CHF 2.8 Million in the Form of Shares	Mgmt	For	For	For	For

Vote Summary Report

Reporting Period: 06/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

Barry Callebaut AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.5 Million	Mgmt	For	For	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.9 Million	Mgmt	For	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against	Against